IOL Grand Rounds (2024)



Stylistic Writing Strategies that Further Racial Equity

presented by

Carmen Black, MD, MHS

Carmen Black, MD, MHS, is a proud Ethnic Black American woman descended within American history, Deputy Editor of Health Equity for the American Journal of Geriatric Psychiatry, adjunct assistant professor of psychiatry at Yale School of Medicine and Morehouse School of Medicine, and as of July 2024, she is the inaugural Vice Chair of Education for the Institute of Living. Dr. Black's educational and publication expertise emphasizes how provider's own racism and bias against persons living with mental illness can harm patients during real-time clinical practice. She is also a national educator in de-policing healthcare, including sponsoring Yale School of Medicine in a grant by the Association of American Medical Colleges (AAMC) to remove carceral practices at the Yale-New Haven Hospital. Dr. Black's medical teaching philosophy upholds authentic approaches to physician excellence by openly refusing to "code-switch" in academic and clinical spaces. In these capacities, she has given over 70 featured speaking engagements and nearly 50 publications in the last 3 years alone, as featured in by the American Psychiatric Association, The Lancet Americas, USA Today, The LA Times, The Washington Post, Newsweek, National Public Radio (NPR), and more.

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https://hartfordhealthcare.zoom.us/j/91365791025

Learning Objectives: As a result of participating in this Live Activity, participants should be able to:

- 1. Describe the basic principles of colorblind and aversive racism as it relates to using the active voice of sentence construction.
- 2. Identify common examples of health disparities academic writing that use the passive voice or fail to name the agent of action --identify the difference between diversity and accountability.
- 3. Rewrite passive disparities literature into an active voice that names racism as the driver of inequity.

Accreditation Statement: In support of improving patient care, Hartford HealthCare is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC) to provide continuing education for the healthcare team.

Credit Designation Statement: Hartford Healthcare designates this Live Activity for 1.25 AMA PRA Category 1 Credit(s)TM. Physicians should only claim credit commensurate with their participation. This activity is approved for 1.25 ANCC contact hour(s).

• Carmen Black, MD: Nothing to disclose - 08/23